



FREE STATE PROVINCE

FREE STATE PROVINCIAL GOVERNMENT

The Free State Provincial Government is an equal opportunity affirmative action employer. It is our intention to promote representativity (race, gender and disability) in the Province through the filling of this post and candidates whose appointment/promotion/transfer will promote representativity will receive preference.



DEPARTMENT OF TREASURY

Directions to applicants: Applications must be submitted on the new Z.83 form (**Updated version that came into effect on 1 January 2021**), obtainable from any Public Service Department and must only be accompanied by a detailed Curriculum Vitae (**Subjects of relevant qualification(s) should be mentioned in the CV**). The Curriculum Vitae should be specific regarding previous positions occupied and the start date and end date of the position(s) should be indicated. Applicants are requested to complete the Z83 form properly and in full. The department name, post title and reference number of the advertised post should be stated on the Z83. Only short-listed candidates will be required to submit certified copies of qualifications and other related documents on, or before the day of the interview following an invitation from the Department to attend an interview, and such qualification(s) and other related document(s) should be in line with the requirements of the advertisement. Candidates will also be subjected to a practical test/exercise as well as an integrity (ethical conduct) assessment. Applications received after the closing date and those that do not comply with these instructions will not be considered. The onus is on the applicants to ensure that their applications are posted, hand delivered or e-mailed timeously. Candidates who possess foreign qualifications and/or short courses certificates must take it upon themselves to have their qualifications evaluated by the South African Qualifications Authority (SAQA). Applicants are respectfully informed that if no notification of appointment is received within 4 months of the closing date, they must accept that their applications were unsuccessful. Suitable candidates will be subjected to personnel suitability checks (criminal record check, citizenship verification, financial assets check, qualification verification and reference checks). The Department reserves the right not to make appointments on the advertised post(s).

APPLICATIONS FOR THE DEPARTMENT OF FREE STATE PROVINCIAL TREASURY TO BE SUBMITTED TO:

The Free State Provincial Treasury, Private Bag X 20537, Bloemfontein, 9300. Attention: Ms. N Mokotso, Fidel Castro Building, applications that are hand delivered must be brought to the foyer of Fidel Castro Building where they must be placed in the appropriately marked box at: Security, ground floor, Fidel Castro Building, Cnr. Markgraaf and Miriam Makeba Streets, Bloemfontein. Applications can also be e-mailed to recruitment@treasury.fs.gov.za.

CLOSING DATE: 05 September 2025

ASSISTANT DIRECTOR: STRATEGIC PLANNING, MONITORING AND EVALUATION
REFERENCE NO: FSPT 022/25

SALARY: Salary level 09 – A basic salary of R 468 459.00 per annum.

CENTRE: BLOEMFONTEIN

REQUIREMENTS:

A relevant degree/advanced diploma (NQF level 7) in Public Administration/ Public Management/Strategic Planning or equivalent qualification with a minimum of five (5) years' working experience within the Public Service environment. Experience in strategic management, monitoring and evaluation will be an added advantage. Knowledge of Strategic Planning, Monitoring and Evaluation mechanisms, Public Service Regulations, Public Finance Management Act (PFMA), Municipal Finance Management Act (MFMA), Treasury Regulations and other local government legislation. Must possess the following skills: Presentation-, communication-, and problem solving. Computer literacy. Valid driver's license.

DUTIES:

To develop and maintain Strategic Planning and Monitoring & Evaluation policies as well as related implementation strategies in line with national and provincial frameworks. To facilitate the development and review of the Departments' Strategic Plan, Annual Performance Plan and Annual Operational Plan in line with national and provincial directives and guidelines. To facilitate the implementation of the Strategic and Annual Performance Plans and other injunctions. Monitor and report on the performance of the Department in relation to the Strategic, Annual and Operational plans and injunctions. Assist in implementing the Monitoring & Evaluation policies and frameworks. Assist in developing capacity of managers and employees in the Department on matters relating to Strategic and Operational Planning as well as Monitoring & Evaluation.

ENQUIRIES:

Ms. K B Mhlambi: kmhlambi@treasury.fs.gov.za (strictly for enquiries purposes)