



FREE STATE PROVINCE

FREE STATE PROVINCIAL GOVERNMENT

The Free State Provincial Government is an equal opportunity affirmative action employer and to this end has developed an Employment Equity Plan pursuant to the Employment Equity Act. Preference for the filling of this post will be guided by the Departmental Equity Plan and targets correlating to this post.



DEPARTMENT OF TREASURY

Directions to applicants Applications must be submitted on form the new Z.83 form (**Updated version that came into effect on 1 January 2021**), obtainable from any Public Service Department and must **only** be accompanied by a detailed Curriculum Vitae (**Subjects of relevant qualification(s) should be mentioned in the CV**). The Curriculum Vitae should be specific regarding previous positions occupied and the start date and end date of the position(s) should be indicated. Applicants are requested to complete the Z83 form properly and in full. The department name, post title and reference number of the advertised post should be stated on the Z83. Only short-listed candidates will be required to submit certified copies of qualifications and other related documents on, or before the day of the interview following an invitation from the Department to attend an interview, and such qualification(s) and other related document(s) should be in line with the requirements of the advertisement. For SMS posts in the Public Service, no appointment shall be effected without the recommended candidate producing a Certificate of completion for the Nyukela Programme (SMS Pre-Entry Programme) offered by the National School of Government which can be accessed via the following link: <https://www.thensg.gov.za>. Candidates will also be subjected to a competency assessment, a practical test/exercise as well as an integrity (ethical conduct) assessment. Applications received after the closing date and those that do not comply with these instructions will not be considered. The onus is on the applicants to ensure that their applications are posted, hand delivered or e-mailed timeously. Candidates who possess foreign qualifications and/or short courses certificates must take it upon themselves to have their qualifications evaluated by the South African Qualifications Authority (SAQA). Applicants are respectfully informed that if no notification of appointment is received within 4 months of the closing date, they must accept that their applications were unsuccessful. Suitable candidates will be subjected to personnel suitability checks (criminal record check, citizenship verification, financial assets check, qualification verification and reference checks). The Department reserves the right not to make appointments on the advertised post(s). **Employment Equity targets:** African males and/or African females and Persons with disability are encouraged to apply.

APPLICATIONS FOR THE DEPARTMENT OF FREE STATE PROVINCIAL TREASURY TO BE SUBMITTED TO:

The Free State Provincial Treasury, Private Bag X 20537, Bloemfontein, 9300. Attention: Ms. D Motloutng, Fidel Castro Building, Tel No: (051) 405 5323/3092 or applications that are hand delivered must be brought to the foyer of the Fidel Castro Building where they must be placed in the appropriately marked box at: Security, ground floor, Fidel Castro Building, Cnr. Markgraaf and Miriam Makeba Streets, Bloemfontein. Applications may also be e-mailed to recruitment@treasury.fs.gov.za

CLOSING DATE: 4 July 2025

CHIEF DIRECTOR: CORPORATE SERVICES
REFERENCE NO: FSPT: 014/25

SALARY: Salary Level 14. An all-inclusive salary package of R 1 436 022.00 per annum (This all-inclusive flexible remuneration package consists of a basic salary, the Government's contribution to the Government Employees Pension Fund and a flexible portion that may be structured according to specific rules)

CENTRE: BLOEMFONTEIN

REQUIREMENTS:

A degree or equivalent qualification (NQF level 7) in Social Sciences/ Public Administration or equivalent qualification. A minimum of five (5) years relevant experience at senior managerial level. Knowledge of the Public Finance Management Act (PFMA), Municipal Finance Management Act (MFMA), Treasury Regulations and Public Service Act and Regulations. Must possess the following skills: Strategic capability and leadership, honesty, financial management, people management, client orientation and customer focus, analytical, report writing, innovation, planning, organizational, presentation, computer, communication, problem solving, policy analysis, risk management and internal audit, management practices, project management and conflict resolution.

DUTIES:

Establish a skilled competent and responsive workforce for the department by ensuring strategic leadership regarding human resources management, human resources development and employee health and wellness, organizational development, security, ethics and fraud prevention, communication, special programmes, legal and labour relations matters. Ensure that the department adheres to all relevant legislation. Ensure adherence to PFMA. Enhance internal and external communication. Ensure implementation of efficient and effective diversity management and transformation systems. Coordinate the implementation of the minimum information security standards.

ENQUIRIES:

Ms. A M J Hattingh: 051 405 3066 (Office hours only)

Note: African females and Persons with disability are encouraged to apply.

