



FREE STATE PROVINCE

FREE STATE PROVINCIAL GOVERNMENT

The Free State Provincial Government is an equal opportunity affirmative action employer. It is our intention to promote representativity (race, gender and disability) in the Province through the filling of these posts and candidates whose appointment/promotion/transfer will promote representativity will receive preference.

DEPARTMENT OF TREASURY

Directions to applicants Applications must be submitted on form Z.83, obtainable from any Public Service Department and must be accompanied by certified copies of qualifications (a transcript of results must be attached), driver's license, identity document and a C.V. Applicants are requested to complete the Z83 form properly and in full. The reference number of the advertised post should be stated on the Z.83. Candidates who apply for posts on salary level 9 and higher will also be subjected to a competency assessment as well as a practical test. Qualification certificates must not be copies of certified copies. Applications received after the closing date and those that do not comply with these instructions will not be considered. The onus is on the applicants to ensure that their applications are posted or hand delivered timeously. Candidates who possess foreign qualifications and/or short courses certificates must take it upon themselves to have their qualifications evaluated by the South African Qualifications Authority (SAQA), and must please attach proof of the level of their qualifications after evaluation on all applications. No e-mailed or faxed applications will be considered. Applicants are respectfully informed that if no notification of appointment is received within 4 months of the closing date, they must accept that their application was unsuccessful.

APPLICATIONS FOR THE DEPARTMENT OF FREE STATE PROVINCIAL TREASURY TO BE SUBMITTED TO:

The Free State Provincial Treasury, Private Bag X 20537, Bloemfontein, 9300. Attention: Ms. N Mchabasa, Provincial Government Building, Tel No: (051) 405 4274 or deliver by hand to Ms. Mchabasa in Room 426(b), Provincial Government Building, Bloemfontein.

CLOSING DATE: 31 MAY 2013

SENIOR MANAGER: MUNICIPAL BUDGETS

REFERENCE NO: FSPT 001/13

SALARY: Salary Level 13. An all inclusive salary package of R 771 306 per annum (This all inclusive flexible remuneration package consists of a basic salary, the Government's contribution to the Government Employees Pension Fund and a flexible portion that may be structured according to specific rules)

CENTRE: BLOEMFONTEIN

REQUIREMENTS:

A three year Bachelors degree qualification with majors in Economics/ Accounting or Business Management or an equivalent qualification with accreditation from the South African Qualifications Authority.

TECHNICAL REQUIREMENTS:

Proven experience, knowledge and skills on all legislative and technical aspects that are pertinent to the Municipal Finance Management Act (MFMA) and its supporting reforms, the Local Government Municipal Systems Act, the Local Government Municipal Structure Act and all other relevant legislation that are applicable to the Local Government sphere of Government.

Demonstrate sound technical knowledge with regard to performance management and IT related matters.

Five years' experience within the budget management environment.

COMPETENCY REQUIREMENTS:

The potential candidate will be required to possess and optimally demonstrate his/ her experience, knowledge and skills with regard to strategic leadership and management, monitoring, strategic planning, municipal budgets, finance and performance management reporting, governance, ethics and values, risk and change management, project management, policy development & implementation, the development of partnerships and management of stakeholder relations.

DUTIES: Provide guidance and support and implement initiative that would significantly improve the knowledge and skills capacity in all municipalities with regard to Strategic Planning within the ambit of the Integrated Development Plan, the compilation of the MTREF budget and ensure that the functionality of the aforementioned is measured by the service delivery and budget implementation plans within all municipalities. Monitor the results and standards that is achieved with reference to the prescribed norms and standards, legislative requirements, timeframes and compliance to MFMA budget circulars, budget regulations and all other relevant requirements during the budget process. Lead and direct departmental employees as well as relevant municipal employees, on convening working sessions with all municipalities with regard to the implementation and management of the MTREF Budget Regulations and reforms, including implementing initiatives when required to enhance significant improvement in all municipalities. Undertake and manage economic and financial budget evaluations and furnish review reports that would provide comment on the status of the quality, integrity, credibility and reliability of municipal budgets and whether the municipal budgets are outputs/outcomes revenue driven. Implement a reporting mechanism to ensure that the National Treasury, the MEC for Finance, the Head of Department, the MFMA Coordinator of the FSPT and the Provincial Legislature are completely knowledgeable on the results and performance that is achieved by all municipalities on the compliance to this aspect of the MFMA.

ENQUIRIES: Mr M Phukuntsi (051) 405 5071