



FREE STATE PROVINCE

FREE STATE PROVINCIAL GOVERNMENT

Free State Provincial Government is an equal opportunity affirmative action employer. It is our intention to promote representativity (race, gender and disability) in the Province through the filling of these posts and candidates whose appointment/promotion/transfer will promote representativity will receive preference.

DEPARTMENT OF TREASURY

Directions to applicants Applications must be submitted on form Z.83, obtainable from any Public Service Department and must be accompanied by certified copies of qualifications (a transcript of results must be attached), driver's license, identity document and a C.V. Applicants are requested to complete the Z83 form properly and in full. The reference number of the advertised post should be stated on the Z.83. Candidates will also be subjected to a competency assessment as well as a practical test. Qualification certificates must not be copies of certified copies. Applications received after the closing date and those that do not comply with these instructions will not be considered. The onus is on the applicants to ensure that their applications are posted or hand delivered timeously. Candidates who possess foreign qualifications and/or short courses certificates must take it upon themselves to have their qualifications evaluated by the South African Qualifications Authority (SAQA), and must please attach proof of the level of their qualifications after evaluation on all applications. No e-mailed or faxed applications will be considered. Applicants are respectfully informed that if no notification of appointment is received within 4 months of the closing date, they must accept that their application was unsuccessful.

SENIOR EXECUTIVE MANAGER: ASSET AND LIABILITY MANAGEMENT REFERENCE NO: FSPT 024/13

SALARY: Salary level 14– An all-inclusive package of R934 866 per annum. The remuneration package consists of a basic salary, the Government's contribution to the Government Employee Pension Fund and a flexible portion, which may be structured in terms of the rules for the structuring of a flexible portion and which may include a 13th cheque, motor car allowance, housing allowance and medical aid assistance.

CENTRE: BLOEMFONTEIN

REQUIREMENTS:

An appropriate post graduate qualification or equivalent qualification with accreditation from the South African Qualifications Authority, and at least 6 years experience in a managerial environment.

CORE MANAGEMENT COMPETENCY REQUIREMENTS:

Provide vision and set direction for the Chief Directorate and inspire others to deliver on the organizational mandate. Plan, manage, monitor and evaluate specific activities to deliver the desired output and outcomes. Compile and manage the budget. Control cash flow, institute risk management and administer tender procurement processes in accordance with generally recognized financial practices. Manage and encourage people, optimize their outputs and effectively manage relationships to achieve Departmental goals. Willing and able to deliver services effectively and efficiently in order to put the spirit of customer service (Batho Pele) into practice.

TECHNICAL COMPETENCY REQUIREMENTS:

Develop policies and user-friendly guidelines to guide risk management processes. Provide guidance on asset and liability management processes. Analyse policies to identify gaps and recommend improvements. Use effective monitoring and evaluation tools to identify gaps in policy implementation processes. Utilize monitoring and evaluation results to inform policy amendments. Identify appropriate tools to facilitate effective communication of results of reviews conducted and any other information to be communicated.

DUTIES:

Guide and monitor the implementation of the following aspects: asset management reforms, the supply chain management framework, infrastructure delivery models and public/private partnerships and financial asset management reforms.

ENQUIRIES:

Ms. M Tshitlho: (051) 405 4268

CLOSING DATE: 07 JUNE 2013