



FREE STATE PROVINCE

FREE STATE PROVINCIAL GOVERNMENT

The Free State Provincial Government is an equal opportunity affirmative action employer. It is our intention to promote representativity (race, gender and disability) in the Province through the filling of these posts and candidates whose appointment/promotion/transfer will promote representativity will receive preference.



DEPARTMENT OF TREASURY

Directions to applicants Applications must be submitted on form Z.83, obtainable from any Public Service Department and must be accompanied by certified copies of qualifications (**a transcript of results must be attached or subjects should be mentioned in the CV**), driver's license if required, identity document and a C.V. Applicants are requested to complete the Z83 form properly and in full. The reference number of the advertised post should be stated on the Z.83. Candidates who apply for posts on salary level 13 and higher will also be subjected to a competency assessment as well as a practical test. Qualification certificates must not be copies of certified copies. Applications received after the closing date and those that do not comply with these instructions will not be considered. The onus is on the applicants to ensure that their applications are delivered timeously. Candidates who possess foreign qualifications and/or short courses certificates must take it upon themselves to have their qualifications evaluated by the South African Qualifications Authority (SAQA), and must please attach proof of the level of their qualifications after evaluation on all applications. Applicants are respectfully informed that if no notification of appointment is received within 4 months of the closing date, they must accept that their application was unsuccessful.

APPLICATIONS FOR THE DEPARTMENT OF FREE STATE PROVINCIAL TREASURY TO BE SUBMITTED TO:

The Free State Provincial Treasury, Private Bag X 20537, Bloemfontein, 9300. Attention: Ms. N. Mchabasa, Fidel Castro Building, Tel No: (051) 405 4274 or deliver by hand to Ms. Mchabasa in Room 426(b), Fidel Castro Building, Bloemfontein.

CLOSING DATE: 06 July 2018

NOTE: The post was already advertised with a closing date of 22 June 2018. The closing date is extended to 6 July 2018. **Candidates who already applied for the post do not need to re-apply for the post.**

DEPUTY DIRECTOR GENERAL: FINANCIAL GOVERNANCE

REFERENCE NO: FSPT 026/18

SALARY: Salary Level 15. An all-inclusive salary package of R 1 370 973.00 per annum (This all inclusive flexible remuneration package consists of a basic salary, the Government's contribution to the Government Employees Pension Fund and a flexible portion that may be structured according to specific rules)

CENTRE: BLOEMFONTEIN

QUALIFICATION AND EXPERIENCE REQUIREMENTS:

A post graduate qualification in Accounting and/or Auditing or equivalent qualification with Accounting/ Auditing as a major subject. A master degree (NQF Level 9) in Accounting/Chartered Accountant/MBA will be an added advantage. A minimum of eight years' experience in a senior management position of which at least a minimum of three years should have been in an accounting or auditing environment. In depth knowledge of government operations. Knowledge of the Public Finance Management Act (PFMA), Municipal Finance Management Act (MFMA), Public Service Act and Treasury Regulations and other applicable prescripts and frameworks. Knowledge and experience of policy development and improvement of service delivery in the Public Service. The ability to persuade and negotiate at all levels. Problem solving and innovation capability. People management and empowerment skills. Computer literate. Good interpersonal, strategic capability, leadership, financial management and analytical skills. Valid driver's license.

DUTIES:

Provide strategic foresight to the office of the Provincial Accountant General in its mandate to promote and facilitate accountability and good governance through creating a transparent environment in the Public Service. Promote and enforce sound accounting practices and reporting. Oversee support intervention programmes in Provincial Government institutions. Promote and enforce risk management and internal audit practices. Ensure compliance with Sections 18(2) (a) and 19 of the PFMA. Contribute to the development of national frameworks as well as norms and standards. Facilitate and monitor compliance to the PFMA and propose remedial actions for non-compliance in liaison with relevant authorities and, where necessary, suggest punitive actions. Develop strategic insights through interaction with CFO's, Accounting Officers and Oversight structures and suggest solutions to problems related to public financial management as well as compliance with legislation accordingly. Manage the resources of the Branch.

ENQUIRIES:

Mr. M N G Mahlatsi: (051) 405 4268