



FREE STATE PROVINCE

FREE STATE PROVINCIAL GOVERNMENT

The Free State Provincial Government is an equal opportunity affirmative action employer. It is our intention to promote representativity (race, gender and disability) in the Province through the filling of these posts and candidates whose appointment/promotion/transfer will promote representativity will receive preference.

DEPARTMENT OF TREASURY

Directions to applicants Applications must be submitted on form Z.83, obtainable from any Public Service Department and must be accompanied by certified copies of qualifications (**a transcript of results must be attached or subjects should be mentioned in CV**), driver's license if required, identity document and a C.V. Applicants are requested to complete the Z83 form properly and in full. The reference number of the advertised post should be stated on the Z.83. Candidates who apply for posts on salary level 13 and higher will also be subjected to a competency assessment as well as a practical test. Qualification certificates must not be copies of certified copies. Applications received after the closing date and those that do not comply with these instructions will not be considered. The onus is on the applicants to ensure that their applications are posted or hand delivered timeously. Candidates who possess foreign qualifications and/or short courses certificates must take it upon themselves to have their qualifications evaluated by the South African Qualifications Authority (SAQA), and must please attach proof of the level of their qualifications after evaluation on all applications. No e-mailed or faxed applications will be considered. Applicants are respectfully informed that if no notification of appointment is received within 4 months of the closing date, they must accept that their application was unsuccessful.

APPLICATIONS FOR THE DEPARTMENT OF FREE STATE PROVINCIAL TREASURY TO BE SUBMITTED TO:

The Free State Provincial Treasury, Private Bag X 20537, Bloemfontein, 9300. Attention: Ms. N. Mchabasa, Fidel Castro Building, Tel No: (051) 405 4274 or deliver by hand to Ms. N. Mchabasa in Room 426(b), Fidel Castro Building, Bloemfontein.

CLOSING DATE: 06 May 2016

CHIEF COMPENSATION MANAGER

REFERENCE NO: FSPT 010/16

SALARY: Salary Level 13. An all-inclusive salary package of R 864 177.00 per annum (This all inclusive flexible remuneration package consists of a basic salary, the Government's contribution to the Government Employees Pension Fund and a flexible portion that may be structured according to specific rules)

CENTRE: BLOEMFONTEIN

REQUIREMENTS:

A Bachelors degree in Commerce/ Accounting/ Financial Accounting/ Economics with a minimum of six years experience in a management position of which at least three years' should have been in a financial environment. Knowledge of the Public Finance Management Act (PFMA), Public Service Act (PSA), Treasury Regulations and economic policies. Computer literate. Strategic capability and leadership. Knowledge of financial management. Good interpersonal, supervisory and analytical skills.

DUTIES:

Plan and monitor the compensation and benefits budget of the Free State Provincial Government. Analyze, review and report on expenditure trends relating to compensation of employees. Provide guidance on issues related to compensation practices and guidelines. Prepare the statistical analysis, data modeling and costing of the base structure. Manage the resources of the Directorate to ensure efficiency and effectiveness within the Directorate.

ENQUIRIES:

Mr. G. Mahlatsi: (051) 405 4268